



Taxability by Pay Type

	Federal & State Withholding	FICA (SS & Medicare)
Salaries	✓	✓
Bonuses & Commissions	✓	✓
Sick Pay	✓	✓
Vacation Pay	✓	✓
Reimbursements *At Cost	✗	✗
Royalties	✗	✗
Awards & Prizes *Cash AND Noncash	✓	✓